#### **Bowdoinham Municipal Budget FY 2022/2023**

	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23 Budget	Inc/Dcr 21/22-	Inc/Dcr 21/22-	
Department Expenses	Budget	Budget	Budget	Budget	Request	22/23	22/23	Comments
Administration	428,011	455,823	507,930	557,392	633,436	76,044	13.6%	
General Services	51,500	51,000	56,500	86,500	86,500	0	0.0%	
Debt Services	313,299	374,617	348,530	429,247	486,120	56,873	13.2%	
Fire & Rescue Department	98,454	99,845	98,943	106,801	115,404	8,603	8.1%	
Town Facilities Maintenance	84,235	86,925	90,385	91,885	110,350	18,465	20.1%	
Animal Control/Harbor Master	18,885	20,356	20,389	21,256	25,532	4,276	20.1%	
Public Works	406,957	467,750	499,249	532,544	654,821	122,278	23.0%	
Solid Waste & Recycling	185,277	190,878	235,587	188,313	206,472	18,160	9.6%	
Recreation	43,614	45,960	46,576	59,958	75,687	15,729	26.2%	
Planning, Community Devel. & Codes	85,044	83,535	89,835	95,427	137,990	42,564	44.6%	
Contingency	8,000	8,000	15,000	15,000	10,000	-5,000	-33.3%	
Organization Requests	0	7,995	4,221	1,500	2,223	723	48.2%	
Capital Reserves	7,000	37,000	164,839	149,000	132,500	-16,500	-11.1%	
TOTAL EXPENSES	\$ 1,730,276	\$ 1,929,684	\$ 2,177,984	\$ 2,334,821	\$ 2,677,035	\$ 342,215	15.71%	
	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23 Budget	Inc/Dcr 21/22-	Inc/Dcr 21/22-	
Revenues	Budget	Budget	Budget	Budget	Request	22/23	22/23	
Non-Property Tax Revenues	840,028	893,164	877,765	960,071	994,948	34,877	3.63%	
Undesignated Fund Balance	40,000	140,000	140,000	140,000	100,000	-40,000	-28.57%	
Homestead Reimbursement	168,906	168,906	231,000	200,000	232,000	32,000	16.00%	
Municipal Revenue Sharing	135,559	174,015	220,000				61.83%	
BETE Reimbursement	1,065	1,065	1,000				-20.00%	
TOTAL (Non-Property Tax) REVENUES	\$ 1,185,558	\$ 1,377,150	\$ 1,469,765	\$ 1,542,071	\$ 1,717,748	\$ 175,677	11.39%	
NET MUNICIPAL BUDGET	\$ 544,718	\$ 552,534	\$ 708,219	\$ 792,750	\$ 959,287	\$ 166,538	23.51%	

# TOWN OF BOWDOINHAM FY 2022/2023 MUNICIPAL BUDGET REQUEST ADMINISTRATION

		FY 18/19 Budget	FY 19/20 Budget	FY 20/21 Budget	FY 21/22 Budget	FY 22/23 Request	Inc/Dcr 21/22-22/23	Inc/Dcr 21/22- 22/23	Notes
	Personnel					rtoquoot			<u></u>
1	Town Manager Salary	92,014	94,039	91,980	82,000	87,000	5,000	6.1%	
	Town Managor Galary	02,011	0 1,000	01,000	02,000	07,000	0,000	0.170	Includes 5.9% COLA (lastest update is 6.9%) and minimum office wage
2	Administrative Personnel	103,599	116,778	150,224	148,087	171,425	23,338	15.8%	increased to \$18/hr. Includes additional staff hours for office coverage (time off, training).
3	Allowance for Merit Wage Increases(2%)	2,390	3,881	3,004	3,342	3,429	87	2.6%	
4	Assessing Personnel	15,912	16,502	18,720	19,781	35,000	15,219	76.9%	Budgeted for contract services, if personnel can't be hired.
5	Subtotal:	\$ 213,915	\$ 231,200	\$ 263,928	\$ 253,210	\$ 296,854	43,644	17.2%	
6									
7	Support & Benefits								
8	FICA/Medicare (7.65%)	16,364	17,687	20,190	19,371	22,709	3,339	17.2%	
9	Health, Retirement & Benefits	43,972	44,137	49,555	78,827	82,614	3,787	4.8%	
10	Subtotal:	\$ 60,336	\$ 61,823	\$ 69,745	\$ 98,198	\$ 105,323	7,125	7.3%	
11				·	·				
12									
13	Subtotal Personnel Svcs Budget:	\$ 274,251	\$ 293,023	\$ 333,673	\$ 351,407	\$ 402,177	50,769	14.4%	
14									
15									
16									
17	Professional Services								
18	Legal Expense	5,500	5,500	10,000	20,000	20,000	0	0.0%	
19	Maine Municipal Assoc. Dues	3,643	3,810	3,818	4,000	4,250	250	6.3%	
20	Municipal Audit Services	6,850	6,950	7,150	8,000	9,500	1,500	18.8%	
21	IT Services Mapping Services	2,800				10,000	10,000		\$2,700 montoring, \$110/hr for assistance
22	Assessing Services			12,500	12,500	25,000	12,500	100.0%	3rd & 4th Quarter Property Card Update
23		\$ 18,793	\$ 16,260	\$ 33,468	\$ 44,500	\$ 68,750	24,250	54.5%	
24									
25	Boards & Stipends								
26	Selectmen's Stipend	6,500	6,500	6,500	6,500	6,500	0	0.0%	
27	Election Stipends	2,300	2,300	5,000	3,000	5,300	2,300	76.7%	June & November (Governor)- Increases wages for workers to \$13, election staff to \$15 & warden to \$18 (and deputy for training).
28	Health Officer	750	750	750	750	750	0	0.0%	41 hours at \$18 per hour
29	Cemetery Sexton	550	550	550	550	1,000	450	81.8%	55 hours at \$18 per hour
30	FICA/Medicare (7.65%)	773	773	979	826	1,037	210	25.5%	
31	Subtotal:	\$ 10,873	\$ 10,873	\$ 13,779	\$ 11,626	\$ 14,587	2,960	25.5%	

		FY 18/19		FY 19/20		20/21		Y 21/22	<u>F`</u>	Y 22/23	Inc/Dcr	Inc/D 21/2		
		<u>Budget</u>		<u>Budget</u>	<u>B</u>	<u>udget</u>	<u> </u>	<u>Budget</u>	<u>R</u>	equest	21/22-22/23	22/2	<u>3</u>	Notes
32														
33	Operating Expenses													
34	Printing & Publications	3,00	00	3,200		3,000		3,000		3,000	(	0.	0%	
35	Election Expenses	5,50	00	5,500		6,700		6,000		7,000	1,000	16.	7%	November, June & Town Meeting
36	Training, Certs & Dues	7,00	00	8,000		3,000		7,000		7,000	(		0%	
37	Website Maintenance/Updates		0	1,120		1,120		1,640		1,640	(	0.	0%	
38	Ordinance Enforcement	50	00	500		200		200		200	(	0.	0%	
39	Broadcast/Recording	2,40	00	2,400		2,400		2,400		2,900	500	20.	8%	Town Hall Streams (\$2400), Zoom (\$300) & Project Broadcast (\$200)
	Miscellaneous Expense	30	00	300		400		400		500	100	25.	0%	
	Payroll Service Expense	5,20	00	5,400		5,500		5,500		0	-5,500	-100.	0%	Moved to In-House
42	Mileage Reimbursement	2,30	00	3,000		2,000		2,000		3,000	1,000	50.	0%	Training moving back to in-person with all new staff
43	Office Supplies	3,60	00	3,600		4,500		4,500		5,000	500	11.	1%	
44	Postage & Bulk Mail	5,80	00	6,380		6,300		6,350		6,500	150	2.	4%	
	Registry of Deeds	4,80	00	5,200		5,000		5,000		5,000	(	0.	0%	
46	Subtotal:	\$ 40,40	0   \$	44,600	\$	40,120	\$	43,990	\$	41,740	-2,250	-5.	1%	
47														
48	Planning Expenses													
49	Mapping Expense			3,000		1,500		3,000		3,000	(	0.	0%	
50	Subtotal:			3,000	\$	1,500	\$	3,000	\$	3,000		0.	0%	
51														
52	Equipment Maint./Repair													
	Equip.Replace/Repair/Computer Maint	7,00		8,000		1,000		5,000		4,500			0%	3 new computers (includes service set-up)
	Software Licenses	11,82		15,989		16,000		23,820		21,960	-1,860	7.	8%	TRIO-16,500, Microsoft -\$2,600 & Back-up-\$2,160, Sophos - \$700
	Postage Meter-Lease/Purchase	1,25		1,250		1,250		600		600	(		0%	
56	Copier Lease/Maint. Agreement	6,65		6,850		6,850		7,200		7,500			2%	
57	Subtotal:	\$ 26,72	0   \$	32,089	\$	25,100	\$	36,620	\$	34,560	-2,060	-5.	6%	
58														
59	<u>Utilities Expense</u>													
60	Electricity	3,30		4,077		4,700		4,500		5,500	1,000			Town Hall moved to Facility Maintenance budget
	Heating Expense	1,60		2,000		3,000		3,500		3,500	(		0%	Town Hall moved to Facility Maintenance budget
62	Water Service	1,10		1,400		1,500		1,500		1,000				Town Hall moved to Facility Maintenance budget
63	Telephone (& Internet) Expense	2,70	00	3,200		3,200		3,200		6,000	2,800			new fiber service and phone plan is \$450/month
64	Subtotal:	\$ 8,70	0   \$	10,677	\$	12,400	\$	12,700	\$	16,000	3,300	26.	0%	

		FY 18/19 Budget	FY 19/20 Budget	FY 20/21 Budget	FY 21/22 Budget	FY 22/23 Request	Inc/Dcr 21/22-22/23	<u>21/22-</u> <u>22/23</u>	<u>Notes</u>
65	Risk Management								
66	Public Officials Liability	4,171	3,902	3,520	3,473	3,571	98	2.8%	
67	Employee Bonding	427	427	440	440	462	22	5.0%	
68	Worker's Comp	15,180	12,908	12,571	18,600	16,830	-1,770	-9.5%	
69	Unemployment	750	300	300	1,600	1,600	0	0.0%	
70	General Liability & Property	7,003	6,895	9,624	9,369	9,053	-316	-3.4%	
71	Vehicle and Mobile Equip Insurance	11,051	10,975	11,434	10,066	12,586	2,520	25.0%	
72	Fire Dept Ins.	9,692	9,894	10,000	10,000	8,520	-1,480	-14.8%	
73	Subtotal:	\$ 48,274	\$ 45,301	\$ 47,889	\$ 53,548	\$ 52,622	-926	-1.7%	
74									
75	Subtotal Administrative Budget:	\$ 153,760	\$ 162,800	\$ 174,256	\$ 205,984	\$ 231,259	25,275	12.3%	
76									
77	Total Personnel & Administrative	\$ 428,011	\$ 455,823	\$ 507,930	\$ 557,392	\$ 633,436	76,044	13.6%	

#### TOWN OF BOWDOINHAM FY 2022/2023 MUNICIPAL BUDGET REQUEST GENERAL SERVICES & DEBT SERVICE

							Inc/Dcr	
	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	Inc/Dcr	21/22-	
	<u>Budget</u>	<b>Budget</b>	<u>Budget</u>	<u>Budget</u>	Request	21/22-22/23	22/23	<u>Notes</u>
GENERAL SERVICES BUDGET								
General Assistance	4,000	3,000	4,500	4,500	4,500	0	0.0%	
Library Appropriation	20,500	21,000	25,000	25,000	25,000	0	0.0%	
Snowbirds Appropriation	1,000	1,000	1,000	1,000	1,000	0	0.0%	
Bowdoinham Historical Society (Document Preservation)	1,000	1,000	1,000	1,000	1,000	0	0.0%	
Bowdoinham Historical Society (Merrymeeting Hall Utilities)				5,000	5,000	0		
Ambulance Contract	25,000	25,000	25,000	50,000	50,000	0	0.0%	
General Services Budget:	\$ 51,500	\$ 51,000	\$ 56,500	\$ 86,500	\$ 86,500	\$ -	0.00%	
3								
DEBT SERVICE BUDGET								
1 2020 Debt Consolidation Loan			163,838	166,184	166,184	0	0.0%	
2   2021 Mallon Brook Stream Crossing - Andro					20,508	20,508		
3 2021 Road & Fire Parking Lot Bond - Andro		25,000			102,522	102,522		
4 PW Facil Bond- MMBB		71,500	76,048	154,662	153,150	-1,512	-2.0%	
5   2008 Pleasant & Ridge Rd Bond (10 yr - 3.7%)	43,336							
6   2011 Road, PW Truck (10yr - 2.13%) = MMB	64,400	64,400	64,722	64,561				Paid
7   2011 Fire Truck Bond (15 yr - 2.13%) - MMB	17,067	17,067	17,909	17,827	17,742	-85	-0.5%	
8 2013 Lease/Purchase Backhoe (10yr - 3.2%)	10,524	10,524	10,524	10,524	10,525	1	0.0%	Last Payment
9 2015 Lease/Purchase Loader (10 yr - 2.5%)	15,489	15,489	15,489	15,489	15,489	0	0.0%	
0 2015 Abbagadassett Road Bond (10 yr - 3.52%)	11,521	11,930						Consolidated
1 2015 PW Truck Bond (7 yr - 3.28%)	22,776	23,523						Consolidated
2 2016 PW Truck Bond (7 yr - 2.89%)	20,809	20,793						Consolidated
3   2016 Pork Point Road Bond (10 yr - 3.06%)	27,998	28,855						Consolidated
4   2017 Wildes Road Bond (7 yr - 2.76%)	23,572	23,572						Consolidated
5 2018 Quick-Attack Fire Truck Bond (10 yr - 3.42%)	14,287	17,000						Consolidated
6 Interest Expense	41,520	44,964						
7 Interest Pleasant & Ridge Bond	11,346	11,346						
8 Interest 2010 Road Bond	9,410	9,410						
9 Interest 2011 Road, PW Truck Bond	21,593	21,593						
0 Interest 2011 Fire Truck Bond	8,724	8,724						
1 2012 Millay Road, PW Trackless Bond (10yr - 3.09%)	36,290	37,412						Consolidated
2 2019 Road & Truck Bond- CN								Consolidated
3 2018 Road & Truck Bond- MSB		25,000						Consolidated
1								
Debt Service Budget:	\$ 313,299	\$ 374,617	\$ 348,530	\$ 429,247	\$ 486,120	\$ 56,873	13.25%	

## TOWN of BOWDOINHAM FY 2022/2023 MUNICIPAL BUDGET TOWN FACILITIES MAINTENANCE

		FY 18/19 Budget	FY 19/20 Budget	FY 20/21 Budget	FY 21/22 Budget	FY 22/23 Request	Inc/Dcr 21/22- 22/23	Inc/Dcr 21/22- 22/23	<u>Notes</u>
	Town Facilities Maintenance								
1	Custodial & Supplies	5,000	5,000	5,000	5,000	7,000	2,000	40.0%	Cleaning Supplies (Park & Office) & Office Cleaning
2	Town <del> Hall /</del> Office Maint & Repair	6,000	6,000	6,000	7,500	5,000	-2,500	-33.3%	Pest Services (1500), Inspections, Gardens, Other
3	Town Hall Maint, Repair, Utilities	0				5,300	5,300		Water (400), Electricity (2400), Heat (2000)
4	Waterfront Maintenance/Parks & Repair	6,500	7,500	10,000	10,000	5,000	-5,000	-50.0%	Docks, Buildings, Parking, Paths,
5	Waterfront Utilities					10,800			Water (1000), Heat (1000), Internet (1800), Septic (6000), Electricity (1000)
6	Hydrant Rental	55,235	55,235	55,235	55,235	60,000	4,765	8.6%	
7	Street Lighting	11,000	12,540	13,500	13,500	15,000	1,500	11.1%	
8	Memorial Day	500	650	650	650	750	100	15.4%	
9	Riverfront-Yellow Bldg Maint & Utitlities					500			
10	Town Landfill (Carding Machine Rd)					1,000	1,000		Pipe Replacement
11	Town Facilities Maintenance:	\$ 84,235	\$ 86,925	\$ 90,385	\$ 91,885	\$ 110,350	\$ 18,465	20.10%	

# TOWN of BOWDOINHAM FY 2022/2023 MUNICIPAL BUDGET FIRE & RESCUE DEPARTMENT

		E)/ 40/40	<b>5</b> )/ 40/00	<b>5</b> )/ 00/04			_	V 00/00		c/Dcr	Inc/Dcr	
		FY 18/19		FY 20/21		<u>/ 21/22</u>		Y 22/23	_	1/22-	<u>21/22-</u>	
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u> </u>	<u>udget</u>	<u> </u>	<u>lequest</u>		22/23	<u>22/23</u>	<u>Notes</u>
	<u>Administration</u>										.=/	
1	Fire Chief Salary	16,477	16,840			17,817		20,800		2,983		\$20/hr at 20 hr/wk & \$13.33/hr at 30hr/wk
2	Fire & Rescue Volunteers	23,000	23,000	23,000		24,000		24,000		0	0.00%	
3	Emergency Management Dir.	750				775		1,000		225		
4	Subtotal:	\$ 40,227	\$ 40,590	\$ 40,960	\$	42,592	\$	45,800		3,208	7.53%	
5												
6	FICA	3,077	3,105	3,133		3,258		3,504		245	7.53%	
7	Earned Paid Leave					650		1,000		350		
8	Subtotal:	\$ 3,077	\$ 3,105	\$ 3,133	\$	3,908	\$	4,504		595	19.00%	
9												
10	Operating Expense											
11	Training	3,500	4,000	5,000		4,000		5,000		1,000	25.00%	
12	Mileage	1,000	1,000									
13	Equipment	4,000	4,000	12,000		13,000		15,000		2,000	15.38%	
	Dues/Memberships	750	750	750		1,000		1,500		500	50.00%	Maine Chiefs/Sag Chiefs/IAR annual/CLIA
15	Office Supplies	600	600	700		500		500		0	0.00%	
16	Physicals/Innoculations	2,500	2,500	2,500		3,000		3,000		0	0.00%	
17	Radio Purchase & Repair	2,000	2,000	1,500		1,500		2,000		500	33.33%	pager upgrades
18	Personal Protective Clothing	7,000	7,000	7,000		7,500		8,500		1,000	13.33%	increase in gear price
19	Equipment Testing	4,000	4,000	4,500		4,500		4,500		0	0.00%	
20	Building Maintenance	6,500	6,500	6,500		6,500		8,500		2,000	30.77%	Stripping for new pavement
21	Fire Suppression Equipment	8,000	8,000									
22	Print/Publications/Train	2,000	2,000									
23	Subtotal:	\$ 41,850	\$ 42,350	\$ 40,450	\$	41,500	\$	48,500	\$	7,000	16.87%	

	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	Inc/Dcr 21/22-	Inc/Dcr 21/22-	
24	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Request</u>	<u>22/23</u>	<u>22/23</u>	<u>Notes</u>
25 <u>Utilities Expense</u>								
								anticipated increase with new cmp rates and new solar
26 Electricity	2,000	,			·			agreement
27 Heating Expense	2,500	2,500	2,500	2,500	3,500	1,000	40.00%	
28 Water Service	300	300	300	300	400	100	33.33%	
29 Telephone	1,500	1,500	1,500	1,800	1,200	-600	-33.33%	
30 Subtotal:	\$ 6,300	\$ 6,300	\$ 6,500	\$ 6,800	\$ 8,600	\$ 1,800	26.47%	
31								
32 <u>Vehicle Maintenance</u>								
33 Diesel	2,500	3,000	3,400	3,000	3,000	0	0.00%	
34 Vehicle Maintenance	4,500	4,500	4,500	9,000	5,000	-4,000	-44.44%	
35 Subtotal:	\$ 7,000	\$ 7,500	\$ 7,900	\$ 12,000	\$ 8,000	\$ (4,000)	-33.33%	
36								
37 Fire & Rescue Department Bud	\$ 98,454	\$ 99,845	\$ 98,943	\$ 106,801	\$ 115,404	\$ 8,603	8.69%	

NOTES: Fire Department and EMS Department merged by Town Meeting vote for 2015-16 fiscal year to create Fire & Rescue Dept.

## Town of BOWDOINHAM FY 2022/2023 MUNICIPAL BUDGET ACO/HARBOR MASTER

							Inc/Dcr	Inc/Dcr	
		FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	21/22-	21/22-	
		Budget	Budget	Budget	Budget	Request	22/23	22/23	Notes
	PERSONNEL								
									On Call 24/7 - \$13.63/hr at 15hr per week &
1	ACO Salary	8,443		9,841	10,038	10,628	590	5.9%	\$20.44/hr at 10hr/wk
2	Harbor Master salary	1,873	1,914	1,956	1,985	2,340	355	17.9%	\$18/hr for 5/hr per week for 26 weeks
3	Earned Paid Leave				500	1,000	500	100.0%	
4	FICA	789	883	902	958	1,069	111	11.5%	
5	Sub-total	\$ 11,105	\$ 12,426	\$ 12,699	\$ 13,481	\$ 15,037	1,556	11.5%	
6									
7	<u>ACO</u>								
8	Pager/Phone	840	840	600	400	400	0	0.0%	
9	Mileage Reimbursement	1,000	1,000	1,000	1,000	3,600	2,600	260.0%	
10	Animal Shelter Contract	3,800	3,800	4,200	4,200	4,420	220	5.2%	
11	Feral Cat/Disposal	150	300	300	300	0	-300	-100.0%	
12	Supplies & Equip.					250			
13	Training	450	450	450	450	400	-50	-11.1%	
14	Sub-total	\$ 6,240	\$ 6,390	\$ 6,550	\$ 6,350	\$ 9,070	2,720	42.8%	
15									
16	HARBOR MASTER								
17	Training & Membership	375	375	50	525	525	0	0.0%	
	Supplies & Equip	1,000	1,000	1,000	800	800	0	0.0%	
	Telephone	165	165	90	100	100	0	0.0%	
20	Sub-total	\$ 1,540	\$ 1,540	\$ 1,140	\$ 1,425	\$ 1,425	0	0.0%	
21									
22	Animal Control/Harbor Budget:	\$ 18,885	\$ 20,356	\$ 20,389	\$ 21,256	\$ 25,532	4,276	20.1%	

#### TOWN of BOWDOINHAM FY 2022/2023 MUNICIPAL BUDGET PUBLIC WORKS

							Inc/Dcr	Inc/Dcr	
		FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	<u>21/22-</u>	21/22-	
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	Request	<u>22/23</u>	<u>22/23</u>	<u>Notes</u>
	<u>Personnel</u>								
1	Public Works Foreman	44,547			47,840	56,160	8,320	17.4%	
2	PW Personnel	63,273	148,612	175,109	119,325	133,120	13,795	11.6%	Minimum wage increased to \$21/hour
3	Allowance for Merit Wage Increase	2,156		3,502	3,343	3,786	443	13.2%	
4	Subtotal:	\$ 109,976	\$ 148,612	\$ 178,611	\$ 170,508	\$ 193,066	22,558	13.2%	
5									
6	FICA	10,136	13,029	15,485	15,519	17,965	2,446	15.8%	
7	Health, Retirement & Benefits	52,471	64,706	51,142	76,164	88,122	11,958	15.7%	
8	Subtotal:	\$ 62,607	\$ 77,735	\$ 66,627	\$ 91,683	\$ 106,087	14,404	15.7%	
9									
10									
	Printing/Pubs/Training	500	500	2,200	2,200	1,600	-600	-27.3%	
	Miscellaneous	900	1,000	2,000	2,000	2,600	600		Computer
	Vehicle Maintenance	12,000	9,000	17,000	15,000	20,000	5,000	33.3%	
	Tools/Equip/Radios	4,000	5,000	5,000	5,000	5,000	0	0.0%	
	Safety, Protect. Cloth & PPE				2,000		0	0.0%	
	Building Maintenance	1,000	1,000	4,200	4,200	7,000	2,800	66.7%	Crane inspection, Tank Clean-outs & CO monitors
19	Subtotal:	\$ 24,400	\$ 16,500	\$ 30,400	\$ 30,400	\$ 38,200	7,800	25.7%	
20									
21	<u>Utilities</u>								
	Telephone/Internet	2,700	3,500	2,700				42.9%	Facility Phone & Internet & Cell Phone
	Trash Removal				1,700			0.0%	
	Electricty	1,000		4,800	· ·			60.0%	anticipated increase with new cmp rates and new solar agreement
	Heating	5,000		11,600	10,000			10.0%	
26	Subtotal:	\$ 10,450	\$ 15,500	\$ 19,100	\$ 18,100	\$ 22,700	4,600	25.4%	

	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	Inc/Dcr 21/22-	Inc/Dcr 21/22-	
	Budget	Budget	Budget	Budget	Request	<u>22/23</u>	<u>22/23</u>	<u>Notes</u>
27								
28 <u>Highway Maintenance</u>								
29 Mow/Grade/Culvert	4,000	5,000	5,700	6,000	10,000	4,000	66.7%	
30 Ditching/Gravel	20,000	20,000	10,000	20,000	30,000	10,000	50.0%	Work on gravel roads and ditching maintenance.
31 Signage	700	1,000	2,000	1,500	1,500	0	0.0%	
32 Paving/Surf maint	4,000	5,000	17,500	5,000	30,000	25,000	500.0%	Crack Seal
33 Gas/Diesel	7,000	8,000	8,000	8,000	14,000	6,000	75.0%	
34 Subtotal:	\$ 35,700	\$ 39,000	\$ 43,200	\$ 40,500	\$ 85,500	45,000	111.1%	
35								
36 Snow & Ice Removal								
37 Plowing & Sanding Contract(s)	17,300	17,800	0	25,000	25,000	0	0.0%	
38 PW Overtime	22,523	27,103	27,311	32,353	41,769	9,416	29.1%	300hr/employee at time and a half
39 Road Salt and Sand	90,000	99,500	100,000	90,000	100,000	10,000	11.1%	
40 Diesel (winter)	14,000	14,000	14,000	14,000	17,500	3,500	25.0%	
41 Winter Vehicle & Equip. Main.	20,000	12,000	20,000	20,000	25,000	5,000	25.0%	
42 Subtotal:	\$ 163,823	\$ 170,403	\$ 161,311	\$ 181,353	\$ 209,269	27,916	15.4%	
43								
44 Total Public Works Budget:	\$ 406,957	\$ 467,750	\$ 499,249	\$ 532,544	\$ 654,821	122,278	23.0%	

#### TOWN of BOWDOINHAM FY 2022/2023 MUNICIPAL BUDGET Solid Waste & Recycling Dept.

										Inc/Dcr			
			Y 18/19	FY 19/	/20	FY 20/21	<u>F`</u>	Y 21/22	<u>F</u>	Y 22/23	Inc/Dcr 21/22-	<u>21/22-</u>	
		<u>B</u>	<u>Sudget</u>	<u>Budg</u>	<u>et</u>	<u>Budget</u>	<u>B</u>	<u>Budget</u>	<u>R</u>	Request	<u>22/23</u>	<u>22/23</u>	<u>Notes</u>
	<u>Personnel</u>												
1	Recycling Personnel		36,218	36	,686,	43,100		31,296		33,142	1,846	5.9%	
2	Recycling Director		19,162	21	,405	21,875		25,229		28,997	3,768	14.9%	COLA and Increased Hours to 27/wk
3	Allowance Merit Wage Increases (2%)		1,108					1,131		1,243	112	9.9%	
4	Subtotal:	\$	56,488	\$ 58,	091	\$ 64,975	\$	57,656	\$	63,382	5,726	9.9%	
5													
6	Support & Benefits												
7	FICA		4,321	4	,444	4,971		4,457		4,925	469	10.5%	
8	Earned Paid Leave							600		1,000	400	66.7%	
9	Health & Retirement benefits		2,336	2	,000	2,954		3,600		3,765	165	4.6%	
10	Subtotal:	\$	6,657	\$ 6,4	444	\$ 7,925	\$	8,657	\$	9,690	1,034	11.9%	
11													
12	Operating Expenses												
13	Training									750			
14	Misc. Expense		3,275	3	,375	3,375		2,000		3,000	1,000	50.0%	Trash Tickets, Parts, Supplies, Computer
15	Vehicle/Equipment Maintenance		3,000	3	,000	3,000		500		750	250	50.0%	Forklift and Baler need maintenance and work, propane for lift
16	Recycling Barn Lease		15,757	16	,068	16,392		0		0	0	0.0%	
17	Gas/Oil/Propane		1,100	1	,100	1,200		0		0	0	0.0%	
18	Building Upgrades/Engineering		2,200	4	,000	2,000		0		0	0	0.0%	
19	Snow Removal Contract		1,500	1	,500			0		0	0	0.0%	
20	Building Maintenance - General		1,200	1	,200	2,400		0		0	0	0.0%	
	Safety and PPE							750		750	0	0.0%	
22 23	Subtotal:	\$	28,032	\$ 30,	243	\$ 28,367	\$	3,250	\$	5,250	2,000	61.5%	
23	<u>Utilities Expense</u>												
24	Electricity & Telephone		1,100	1.	,100	1,300		750		650	-100	-13.3%	
25	Subtotal:	\$	1,100	\$ 1,	100	\$ 1,300	\$	750	\$	650	-100	-13.3%	
26													
27	Recycling & Disposal Expenses												
28	Single Stream Contract		2,500	3	,000	35,000		24,000		33,000	9,000	37.5%	Silver Bullets
29	General Disposal		5,500	6	,000	6,000		1,500		1,500	0	0.0%	
30	Curbside Pickup Contract		65,000	66	,500	66,500		67,000		67,500	500	0.7%	Plummer Contract
31	Trash Disposal		17,000	17	,500	22,020		23,000		24,000	1,000	4.3%	
32	Hazardous Waste		3,000		,000	3,500		2,500		1,500	-1,000	-40.0%	
33	Subtotal:	\$	93,000	\$ 95,0	000	\$ 133,020	\$	118,000	\$	127,500	9,500	8.1%	
	Solid Waste & Recycling Budget:	\$ 1	185,277	\$ 190,	878	\$ 235,587	\$	188,313	\$	206,472	18,160	9.6%	

Note: The Department is estimated to receive revenue in the amount of: \$107,600. The net cost to taxpayers for this department is: \$98,872.

### TOWN of BOWDOINHAM FY 2022/2023 MUNICIPAL BUDGET RECREATION

							Inc/Dcr	Inc/Dcr	
		FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	<u>21/22-</u>	21/22-	
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	Request	22/23	22/23	<u>Notes</u>
	<u>Personnel</u>								
1	Recreation & Older Adult Services	18,050	18,727	20,879	29,047	39,468	10,421	35.9%	30hr/wk position with budgeted additional hours
2	Allowance for Merit Wage Increase	542			593	789	196	33.1%	
3	Subtotal:	\$ 18,592	\$ 18,727	\$ 20,879	\$ 29,640	\$ 40,257	10,617	35.8%	
4									
5	Support & Benefits								
6	Earned Paid Leave					1,000			
7	FICA	1,422	1,433	1,597	2,267	3,080	812	35.8%	
8	Subtotal:	\$ 1,422	\$ 1,433	\$ 1,597	\$ 2,267	\$ 4,080	1,812	79.9%	
9									
10	Operating Expenses								
11	Misc. Expense	1,800	1,000	1,000	1,000	1,000	0	0.0%	Includes mileage
12	Postage	300	300	100	250	250	0	0.0%	
13	Food Service Expense	2,000	3,000	3,300	3,300	3,300	0	0.0%	
14	Recreation Advertising	500							
15	Recreation Facilities	8,000	8,000	8,000	8,500	12,000	3,500	41.2%	Includes Utilities
16	Operating Expenses	\$ 12,600	\$ 12,300	\$ 12,400	\$ 13,050	\$ 16,550	3,500	26.8%	
17	· · · · · · · · · · · · · · · · · · ·								
18	Athletic Program								
19	Program Expenses	6,000	6,000	8,500	9,000	8,500	-500	-5.6%	
20	Athletic Program Expense	\$ 6,000	\$ 6,000	\$ 8,500	\$ 9,000	\$ 8,500	-500	-5.6%	
21		,	,	,	,	,			
22	Activities Program								
23	Activities	5,000	5,000	3,000	4,000	3,000	-1,000	-25.0%	
24	Activities Expense	\$ 5,000	\$ 5,000	\$ 3,000	\$ 4,000	\$ 3,000	-1,000	-25.0%	
25		,	,	,	,	,	,		
26	Age-Friendly Initiative								
27	Programs & Events		1,700	100	2,000	2,300	300	15.0%	
	Postage, Printing, advertising		300			620	620		
	Supplies		500	100		380	380		
30	Subtotal:	\$ -	\$ 2,500	\$ 200	\$ 2,000	\$ 3,300	1,300	65.0%	
31			,		, ,	, ,	,		
32	Recreation Budget:	\$ 43,614	\$ 45,960	\$ 46,576	\$ 59,958	\$ 75,687	15,729	26.2%	

Note: The Recreation Department is budgeted to receive \$27,900 in revenue. The net cost of the department to taxpayers is \$47,787.

## TOWN of BOWDOINHAM FY 2022/2023 MUNICIPAL BUDGET REQUEST PLANNING, COMMUNITY DEVELOPMENT & CODE ENFORCEMENT

												Inc/Dcr	Inc/Dcr	
		_	′ 18/19	<u>F</u>	Y 19/20		Y 20/21		Y 21/22	<u> </u>	Y 22/23	<u>21/22-</u>	<u>21/22-</u>	
		<u>B</u>	<u>udget</u>	<u> </u>	<u>Budget</u>	<u>B</u>	<u>Sudget</u>	<u>E</u>	<u>Budget</u>	<u> </u>	Request	<u>22/23</u>	<u>22/23</u>	Notes
	<u>Personnel</u>													
1	Planner (35%)		19,900		20,752		21,595		21,700		24,500	2,800	12.9%	
2	Code Enforcement Officer		26,390		27,503		31,200		32,968		56,169	23,201	70.4%	Full-time CEO
3	Allowance for Merit Wage Increase (2%)		926		964		2,132		659		1,613	954	144.8%	
4	Subtotal:	\$	47,216	\$	49,219	\$	54,927	\$	55,327	\$	82,283	26,956	48.7%	
5														
6	Support & Benefits													
7	FICA		3,612		3,765		4,202		4,233		6,295	2,062	48.7%	
8	Health, & Retirement benefits		24,426		23,761		26,466		30,627		42,193	11,566	37.8%	Full-time CEO
9	Subtotal:	\$	28,038	\$	27,526	\$	30,668	\$	34,860	\$	48,488	13,628	39.1%	
10														
11	Operating Expenses													
	Telephone		540		540		540		540		720	180	33.3%	
13	Print/Publications/Training		1,500		1,500		500		500		1,500	1,000	200.0%	New Staff & In-person Trainings
14	Enforcement		250		250		250		250		250	0	0.0%	
	Miscellaneous		500		500		150		250		1,250	1,000	400.0%	New CEO computer
16	Mileage		1,500		1,500		300		1,000		1,500	500	50.0%	New Staff & In-person Trainings
	Postage		500		500		500		500		500	0	0.0%	
18	Subtotal:	\$	4,790	\$	4,790	\$	2,240	\$	3,040	\$	5,720	2,680	88.2%	
19														
20	Planning Expenses													
21	Comprehensive Plan		1,000		1,000		1,000		1,000		1,000	0	0.0%	
	Planning/Appeals		1,500		1,000		1,000		1,200		500	-700	-58.3%	
23	Subtotal:	\$	2,500	\$	2,000	\$	2,000	\$	2,200	\$	1,500	-700	-31.8%	
24														
25	Age-Friendly Initiative													
	Programs & Events		1,500											
	Postage,Printing, advertising		500											
	Supplies		500											
29	Subtotal:	\$	2,500	\$	-	\$	-	\$	-	\$	-			
30														
31														
32	Total Planning Budget	\$	85,044	\$	83,535	\$	89,835	\$	95,427	\$	137,990	42,564	44.60%	

#### TOWN of BOWDOINHAM FY 2022/2023 MUNICIPAL BUDGET CONTINGENCY & ORGANIZATION REQUESTS

							Inc/Dcr	Inc/Dcr	
		FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	21/22-	21/22-	
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	Request	22/23	22/23	Notes
	Contingency Budget:								
1	Contingency	8,000	8,000	15,000	15,000	10,000	-5,000	-33.3%	
2									
3	Contingency Budget:	\$ 8,000	\$ 8,000	\$ 15,000	\$ 15,000	\$ 10,000	\$ (5,000)	-33.33%	
4									
5									
6	Organization Requests								
7									
8	Spectrum Generations	0	1,495	1,500	1,500	1,500	0	0.0%	
	The Lifeflight Foundation					723			
10	Waldo Community Action Partners			539					Requested \$377
11	Community Health & Counseling Servic	es							Requested \$100
12	Kennebec Behavioral Health								Requested \$100
13	Historical Society - Merrymeeting Hall		6,500	2,182					
14									
15									
16	Organization Requests Budget:	\$ -	\$ 7,995	\$ 4,221	\$ 1,500	\$ 2,223	\$ 723	17.13%	

#### TOWN of BOWDOINHAM FY 2022/2023 MUNICIPAL BUDGET CAPITAL RESERVE ACCOUNTS

		FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	Inc/Dcr	Inc/Dcr	
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	Request	21/22-22/23	21/22-22/23	<u>Notes</u>
	CAPITAL RESERVE ACCOUNTS								
1	Town Hall & Town Office	4,000	29,000	40,500	35,000	25,000	-10,000	-28.6%	Replace Town Hall Roof
2	Cemetery Maintenance	3,000	3,000	3,000	3,000	3,000	0	0.0%	Annual Maintenance
3	Solid Waste & Recycling	0	5,000	5,000	26,500	44,500	18,000	67.9%	Facility Studies for Recycling Barn and Pond Road
4	Public Works Reserve				5,000	26,000	21,000	420.0%	For future replacement trucks & equipment.
5	Capital Improvements			111,339	76,500	3,500			
6	Fire Reserve					26,000	26,000		SCBA Airpack Replacements in FY26
7	Recreation Reserve					4,000	4,000		Facility Maintenance
8	Riverfront-Yellow Building		5,000	5,000	3,000	500	-2,500	-83.3%	
9	Town Facilities Maintenance Budget:	\$ 7,000	\$ 37,000	\$ 164,839	\$ 149,000	\$ 132,500	\$ (16,500)	-11.07%	