

M.S.A.D. NO. 75 Mission Statement: The four communities of Maine School Administrative District No. 75 are united in our dedication to develop confident, fluent learners, critical thinkers and creative contributors to our society.

{Printed copies are duplex printed on both sides of the paper.}

Thursday, November 14, 2024

6:30 p.m.

Regular Meeting – Board of Directors

Livestream link available via District Webpage or Facebook page

Board CIA (Curriculum Instruction Assessment) Committee meeting

5-6:15 p.m. Room 088 Mt. Ararat High School

Note time & location of this meeting.

Board of Directors meeting

6:30 p.m. – FORUM – Mt. Ararat High School

Livestream link available via District webpage or Facebook page

MEMBERS OF THE PUBLIC WISHING TO SPEAK WILL BE ASKED TO SIGN UP ON A LIST PROVIDED AT THE MEETING.

November 14, 2024

AGENDA

- 1.** *Call to order and roll call*
- 2.** *Pledge of Allegiance to the Flag*
- 3.1** *To consider action relative to additions or adjustments to the agenda*
- 3.2** *To ask for comments from the audience*
- 3.3** ***Recognitions and acknowledgements***
 - ✓ ***Recognize and congratulate the following individuals who were elected to Board seats on November 5th:***
 - ***Andrew “Andy” Begin – elected to complete the third year of the unfulfilled term of a Bowdoinham representative to the Board***

Page 2 – agenda – November 14, 2024, Board of Directors meeting

- **Hutson Hayward** – elected to a second three-year term as a Bowdoinham representative to the Board
- **Holly Cavanaugh** – elected to complete the two years remaining of the unfulfilled term of a Topsham representative to the Board
- **Antoinette “Toni” Goncalves** – elected to complete the two years remaining of the unfulfilled term of a Topsham representative to the Board
- **Amy Spelke** – elected to a second three-year term as a Topsham representative to the Board
- ✓ Moment of silence in recognition of **Thelma Mothershed-Wair of the Little Rock’s Nine**, who attended Central High School in Little Rock, Arkansas, following the 1954 Supreme Court decision in *Brown v Board of Education* integrating schools in America, and who became a teacher and was honored with the Congressional Gold Medal in 1999
- ✓ School Bus Safety Week October 21-25, 2024
- ✓ MSAD No. 75 is pleased to announce it recently received funds to enhance and expand activity offerings to youth. The support came from the **Mid Coast – Parkview Health – LincolnHealth Community Health Improvement Fund**.

Research shows that increasing youth participation in activities can have a positive impact on both the physical and emotional well-being of middle school and high school students.

According to its charter established in March 2022, the Health Improvement Fund is dedicated to making a meaningful impact in the LincolnHealth and Mid Coast Hospital service areas. It does not solicit proposals and is not a grant-funding organization.

A committee of diverse representatives evaluates many factors, including community health needs and how the funds will improve the social drivers of health. Whatever is chosen must align with the MaineHealth vision of **working together so the communities are the healthiest in America**.

- ✓ **Michele Crawford, Middle School Physical Education teacher** – Selected as MaineAHPERC’s 2024 Middle School Physical Education Teacher of the Year

Page 3 – agenda – November 14, 2024, Board of Directors meeting

3.4 Board announcements and correspondence

3.5 *To hear a report from student representatives to the Board of Directors*

4. *To consider action relative to accepting as printed the minutes of recent meetings of Board meetings:*

✓ **October 10, 2024, Board workshop**

✓ **October 17, 2024, regular meeting**

5. OLD BUSINESS:

5.1 *To consider a second reading/adoption of **Policy GBGB Workplace Bullying***

5.2 *To consider a second reading/adoption of **Policy JIE Support and Reasonable Modifications for Students with Pregnancy or Related Conditions***

5.3 *To consider a second reading/adoption of **Policy KHBA Revenue Enhancements***

6. NEW BUSINESS:

6.1 *To hear a presentation from Middle School Principal Megan Hayes Teague on MTSS (Multi-tiered Systems of Support)*

6.2 *To hear a report from Board members who attended the 2024 MSMA Fall Conference as well as a report from Gregory Greenleaf, the Board's Delegate to the MSBA Delegate Assembly*

6.3 *To authorize the disposal of surplus vehicles in accordance with **Policy DN School Properties Disposal Procedure***

6.4 *In accordance with Board policy to consider approval of an overnight trip on January 16-18, 2025, to allow Mt. Ararat High School music students to participate in the 2025 Jazz All-State Music Festival*

6.5 *To consider a first reading of proposed changes to **Policy JLCD Administration of Medication to Students***

Page 4 – agenda – November 14, 2024, Board of Directors meeting

- 6.6** To consider a first reading of proposed **Policy BED Remote Participation in School Board Meetings**
- 6.7** In consideration of adoption of **Policy JIE Support and Reasonable Modifications for Students with Pregnancy or Related Conditions**, to consider the **elimination of Policy JFF Married Students-Pregnant Students**
- 6.8** Pursuant to 1 MRSA §405 (6) (D) to enter executive session for the purpose of discussing contract negotiations with the Merrymeeting Teachers Association
- 6.9** Pursuant to 1 MRSA §405 (6) (D) to enter executive session for the purpose of discussing contract negotiations with the Merrymeeting Employees Association

7. COMMITTEE REPORTS AND BOARD CHAIR’S REPORT:

7.1 Board Chair’s report:

- ✓ Facilities Tour November 13th
 - ✓ MSBA Continuing Education 101 (for new School Board members and those who want a refresher) November 13th 6-7:30 p.m. **via Zoom**
 - ✓ Reminder of November 21st workshop (onBoard training)
- 7.2** October 21st Cooperative Board
- 7.3** November 7th Transportation Committee
- 7.4** November 12th Board Finance Committee (public forum)
- 7.5** November 13th Orion Performing Arts Center Advisory Committee **{Zoom meeting 3:30-4:30 p.m.}**
- 7.6** November 14th CIA Committee
- &**
- 7.6a** To consider action on any recommendations coming from the report of the November 14th CIA Committee meeting

8. SUPERINTENDENT’S REPORT:

- 8.1** Superintendent’s update

Page 5– agenda – November 14, 2024, Board of Directors meeting

8.1a Resignations/retirements

- **Ann Chang**, Paraprofessional at Mt. Ararat High School {resignation}
- **Katy DiCara**, Transportation Director

8.1b To consider action to appoint a Board member to the Transportation Director Search Committee

8.1c Strategic Planning

8.1d Trust for our Future meeting held on October 29th

8.1e Audit extension

9. **CALENDAR/ANNOUNCEMENTS:** Events listed on the printed agenda are inclusive of the dates of November 11th up to and including the end of the month of December.

Calendar note

November 11, 2024

Holiday District-wide

November 12, 2024

Finance Committee meeting (public forum) – 6-8:00 p.m.

Forum – Mt. Ararat High School

Calendar note – NEW EVENT

November 13, 2024

Orion Performing Arts Center Advisory Committee – 3:30-4:30 p.m.

On-line meeting

Calendar note –

MSBA offering for Board members: MSBA Boardsmanship 101 will be offered via Zoom 6-7:30 p.m. on November 13th.}

November 14, 2024

Board CIA Committee meeting – 5-6:15 p.m.

Room o88 – Mt. Ararat High School

November 14, 2024

Regular meeting Board of Directors – 6:30 p.m.

Forum – Mt. Ararat High School

Calendar note – NEW EVENT

November 19, 2024

Board Facilities Committee meeting – 5-6:00 p.m.

Room 088 – Mt. Ararat High School

November 20, 2024

Board Policy Committee – 6-8:00 p.m.

Room 088 – Mt. Ararat High School

November 21, 2024

Forum – Mt. Ararat High School

5-6:00 p.m. – onBoard training

6-8:00 p.m. – workshop on Strategic Planning

Calendar note

November 28-29, 2024

Thanksgiving Break

December 9, 2024

Board Finance Committee – 6-8:00 p.m.

Forum – Mt. Ararat High School

December 12, 2024

Board CIA Committee meeting – 5-6:15 p.m.

Room 088 – Mt. Ararat High School

December 12, 2024

Regular meeting Board of Directors – 6:30 p.m.

Forum – Mt. Ararat High School

Calendar note

Original date of December 31st rescheduled to:

December 17, 2024

Board Management meeting – 3-5:00 p.m.

(to review January 9, 2025, draft agenda)

(rescheduled from original date of December 31st)

Heidi O’Leary’s office

December 18, 2024

Board Policy Committee meeting – 6-8:00 p.m.

Room 088 – Mt. Ararat High School

December 19, 2024

Board Facilities Committee meeting – 5-6:00 p.m.

Room 088 – Mt. Ararat High School

Page 7 – agenda – November 14, 2024, Board of Directors meeting

*Calendar note
December 23, 2024-January 1, 2025
Winter Break I*

**Calendar note
RE: December 31st)
{The original date of December 31st for Board Management Meeting has
been rescheduled to December 17th.}**

10. ADJOURNMENT:

/bb/11142024BdMtgAgenda